



## Department of Human Services (DHS), Adelaide CBD ICT System Delivery Roles

Applications NOW OPEN

Specialisterne Australia offers an alternative for people with autism to connect with employers who recognise the valuable contributions and talents that people on the autism spectrum can bring to their organisations. We offer a tailored workshop and assessment program whereby applicants can demonstrate in a practical, hands-on environment their skills and abilities, directly to employers.

The Department of Human Services (DHS) is working with Specialisterne to attract the skills and abilities of prospective people on the autism spectrum who can contribute to their workforce. The DHS recognises that one of their greatest assets is the diversity their staff bring to the organisation. By embracing their differences, they support everyone to realise their full potential. The DHS continues to focus on building a culture of inclusiveness and making the necessary cultural changes to align with the transformed employee experience. The DHS values the mutual benefits to both the incoming candidates sourced through the Federal Talent Hub Adelaide and the valuable skills and abilities people on the autism spectrum can offer in their critical IT services.

We are currently seeking applications to become PeopleBank employees who will be contracted to a range of opportunities within the DHS.

These opportunities include a variety of roles within the ICT System Delivery team including Business Analysts, System Analysts, Data Analysts, UX Designer, Tech Engineer, Data Engineer, Developer and Test Engineer.

### Applicant requirements:

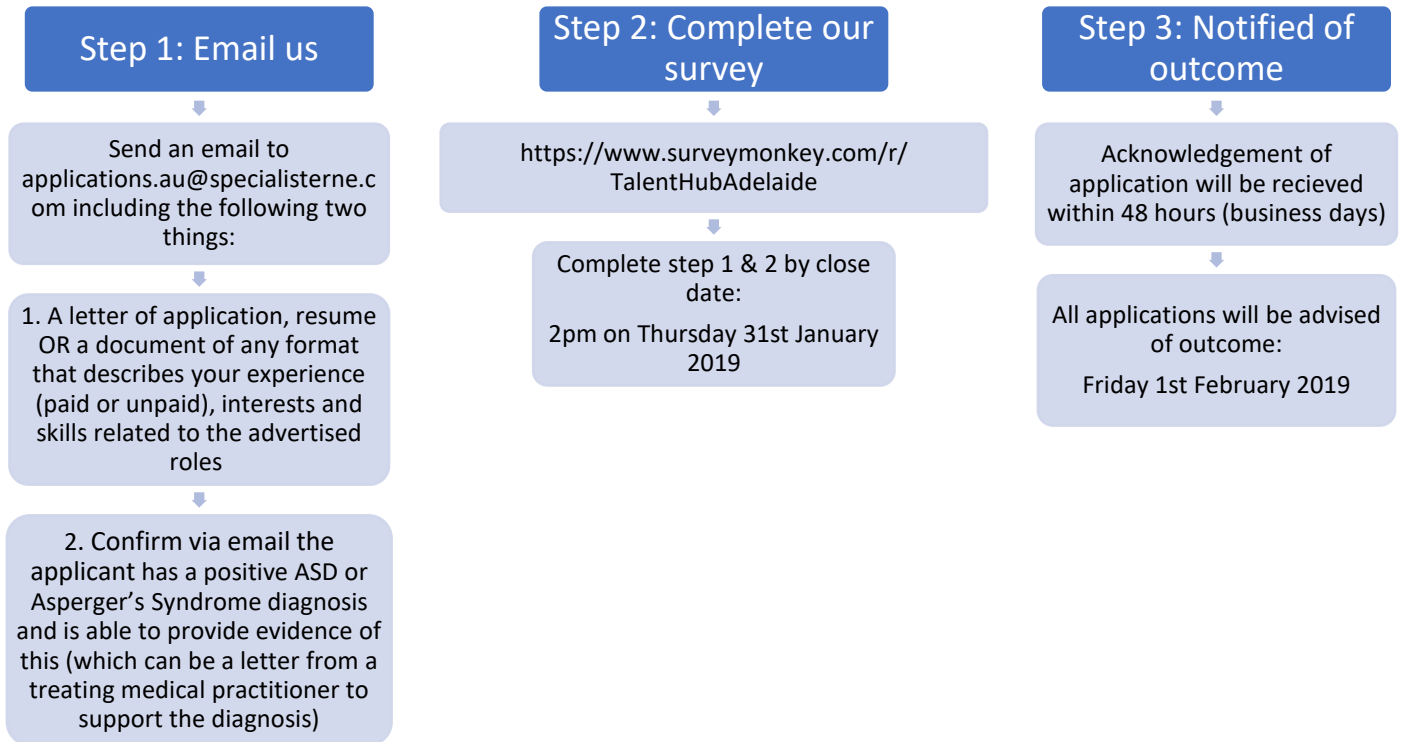
- Must be aged 18 years or older
- Must have a diagnosis of autism (including Autism spectrum disorder, Asperger's disorder, Autistic disorder, or PDD-NOS)
- Must have proof of Australian Citizenship
- Must be able to attend the Specialisterne 4-week assessment phase (see below for more details) beginning **Monday 11<sup>th</sup> February through to Friday 8<sup>th</sup> March 2019** (if you have existing commitments during this period please advise at time of application).
- Successful candidates will be required to attend a one-week transition to employment training week
- Applicants must pass a national government security clearance
- Applicants should live within a daily commutable distance of the Adelaide CBD or be happy to relocate at own expense. We encourage applicants from Australia-wide.

The following skills and experience will be highly regarded, although are not essential for the role:

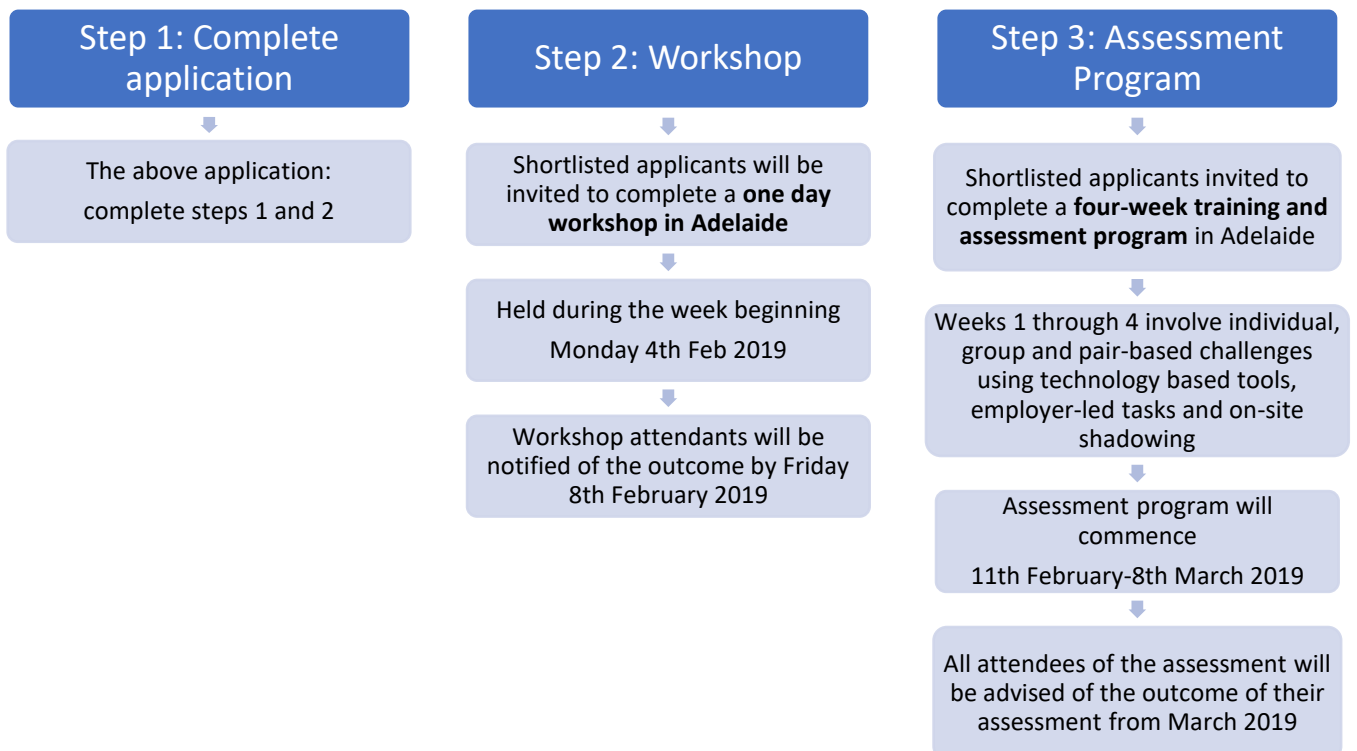
- Obtained a Bachelor degree or TAFE qualification in Information Technology, Computer Science, Business, Software Development or related discipline or have real-world experience in software development or testing practices
- A strong interest in any of the following: Systems Testing, UX Design, Development, Data Analytics, Systems Analyst, Systems Administration, Test or Data Engineering or related area
- An understanding of programming languages and/or testing – Python, Java, SQL, C# and others desirable.



## The Application Process



## Specialisterne Recruitment Process





## Key Dates

<b>Applications open</b>	Wednesday 2 <sup>nd</sup> January 2019
<b>Applications close</b>	2pm Thursday 31st January 2019
<b>Advised of outcome for workshops</b>	Friday 1 <sup>st</sup> February 2019
<b>Workshop dates</b>	Week commencing 4th February 2019
<b>Notification to attend Training &amp; Assessment program</b>	Thursday 7 <sup>th</sup> February 2019
<b>Assessment and information session</b>	Friday 8 <sup>th</sup> February 2019
<b>Training and Assessment Program</b>	Monday 11 <sup>th</sup> February- Friday 8 <sup>th</sup> March 2019
<b>Advised of outcome for employment</b>	TBC
<b>Commencement of employment</b>	From March 2019

## More information

Reasonable adjustment for people with a disability can be made to any area of employment, a variety of adjustments are available to help you.

Section 27 APS Act 1999 provides an affirmative measure which allows vacancies to be restricted to people with disability, or a certain type of disability.

If you have any questions, please contact Federal Talent Hub Coordinator Nick Giustino at [nick.giustino@specialisterne.com](mailto:nick.giustino@specialisterne.com)

For further information about our recruitment process and schedule, please go to our website: <http://au.specialisterne.com/DHSAdelaide/>