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AUTISM SA

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DEVELOPING MORE

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OF WHAT PEOPLE

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WANT ANNUAL

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REPORT 2015/16

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Our vision is for a society that enables people living with Autism Spectrum Disorder to get the most out of life.

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# DEVELOPING MORE OF WHAT PEOPLE WANT.



People with autism and their families founded Autism SA in 1964. It was the first organisation of its kind in Australia. These founding members were families driven by the desire to ensure they had access to the best information, education, treatment and support.

Under the National Disability Insurance Scheme, the autism community can continue the path of these pioneers. There is more funding, more services and more opportunity for people with a disability to have choice and control over the course of their lives and flexibility to make decisions about the services and supports they use.

Autism SA is redesigning how it operates to ensure that people with autism can get the most out of life.

**We are** maximising opportunities for people to plan and design their services and supports.

**We are** being flexible, responsive and individualised in working with families and individuals with autism.

**We are** embracing the opportunity for new, different and innovative ways of providing services.

**We are** partnering with the autism community where there are gaps in services and advocating for change.

**We are** ensuring our staff can deliver the best possible services.

**We are** developing more of what people want.

## Our Vision:

A society that enables people living with Autism Spectrum Disorder to get the most out of life.

## Our Mission:

To improve life outcomes for people with Autism Spectrum Disorder by providing and facilitating the very best information, connections, expertise, education, services, support and a strong representative voice.

## Our Values:

Together (we strive),  
 Curiosity (in our thinking),  
 Truth (in our decision making),  
 Courage (to take action),  
 Respect (for each other),  
 Adventure (in how we do things),  
 Celebrate (contributions to making the workplace better).

# HIGHLIGHTS

## Raising Awareness and Innovation



### Raising Awareness

#### Autism Awareness Month April 2016

- As part of a worldwide initiative, Adelaide buildings were lit up blue for World Autism Awareness Day on 2 April 2016 including the Entertainment Centre, Adelaide Town Hall and the Festival Centre. The Adelaide Convention Centre was lit up yellow to promote awareness of the needs of females on the autism spectrum.
- The Ride4Autism community event saw over 200 people ride their motorbikes from Autism SA Netley office to the Barossa.
- Australian artist Tim Sharp visited Autism SA to present to parents and professionals about life on the autism spectrum. Tim is the creator of Laser Beak Man - the colourful superhero with a worldwide following.

#### Sunday Mail City-Bay Fun Run 2015

- 160 people registered for team Autism SA. Families, individuals on the spectrum, businesses and schools got their joggers on and were rewarded by a sponsor's breakfast and prizes for first male and female runner.

#### Melbourne Cup 2015

- The Hotel Royal hosted a Melbourne Cup event to help raise funds and awareness for Autism SA.

#### Autism SA High Tea

- An Autism SA High Tea was held at the Stamford Grand Glenelg on Sunday, 29 November 2015 with over 120 people coming together to discuss and share experiences about Autism Spectrum Disorder.

### Celebrating Achievement

#### Autism SA STAR Awards 2016

- The Autism SA STAR Awards was held at The Gallery in the city and celebrated the successes and accomplishments of staff from Autism SA.

### Service Innovation

#### Social Digital Enterprise Program

- Operating since February 2016, this program seeks to increase the social development and community participation of young people living with autism who also have an interest and basic Information Technology (IT) skills. Benefits to participants not only include the development of friendships but also supports further development of conversation, cooperation and teamwork skills.

#### Autism Friendly Charter

- Autism SA has devised an Autism Friendly Charter to support people on the autism spectrum participate in their local community. The Charter assists businesses, organisations and venues to create autism friendly environments by building capacity, inclusivity, understanding and awareness of the autism spectrum. A directory of participating organisations is maintained by Autism SA and is available on our website: [www.autismsa.org.au](http://www.autismsa.org.au)

# A WORD FROM OUR PRESIDENT AND CEO

'Autism and related disorders' is the most common primary disability across all NDIS trial sites (31% of participants nationally) and such level of demand from people on the autism spectrum was not envisaged by the NDIS.

The 2015/16 year has been one of continued transformation and evolution for the organisation and for the broader disability sector.

In 2013, the National Disability Insurance Scheme (NDIS) commenced roll-out in various trial sites across Australia. The central tenets of the Scheme focus on 'voice, choice and control' – individualised funding packages for people with disability to facilitate self-management and self-determination in selecting and purchasing services of their choice.

The trial site in South Australia has focussed on 0-14 year olds and, from 1 January 2017, young people aged between 15 and 17 years of age across South Australia will begin to enter the NDIS, followed from 1 July 2017, adults aged 18 to 64 years of age based on where they live. The NDIS is intended to be fully operational in 2019-20 and is envisaged to be providing individualised care and support packages to approximately 460,000 participants across Australia. 32,500 of these individuals will live in South Australia.

'Autism and related disorders' is the most common primary disability across all NDIS trial sites (31% of participants nationally) and such level of demand from people on the autism spectrum was not envisaged by the NDIS.

Growth in diagnoses in South Australia has been a consistent trend for many years and follows a pattern observed both nationally and internationally. In total, there were 1,195 new diagnoses in SA, representing nearly a 10% increase on the previous year.

Funding models have struggled to keep pace with the growth in prevalence and mainstream services have struggled to accommodate the unique and evolving needs of people on the autism spectrum. This has also been evidenced under the implementation of the NDIS where autism represents one third of participants nationally.

Through this period of transformational change, we see ourselves as a transformational organisation committed to our vision of 'A society that enables people living on the autism spectrum to get the most out of life'.

We are growing our own services and have developed more service options for people in the areas of Speech Pathology, Occupational Therapy, Psychology and Behaviour support.

We want to do more of what people want.

We are also building the capacity of local communities. Autism SA has devised an Autism Friendly Charter to assist businesses, organisations and venues to build capacity, inclusivity, understanding and awareness of the autism spectrum.

The Charter is a step to ensuring people on the spectrum and their families are included in community activities and are able to participate in daily activities.

We want to create a community where people can access more of what they want.

The future is all about the rights of people with autism and ensuring access to specialist and mainstream services to ensure that people with autism can get the most out of life. We have commenced a strategy to ensure a human rights and person-centred approach within the organisation to ensure that we can do more of what people want.

We would like to acknowledge and extend our sincere thanks and deepest gratitude to our community for their unflagging contribution, support and commitment to helping us continue on our path.

Autism SA currently has more than 9,500 people registered for services. To underpin this, there are more than 180 staff, numerous volunteers, business partners, sponsors and our Board members.

Special thanks to Andrew Williams who has departed from the Board during this financial year. We thank him for his expertise and invaluable contribution.

We would also like to acknowledge the efforts of exited CEO, Barrie Elvish, who joined Autism SA during a particularly difficult period with the ever-changing NDIS landscape and thank him for his services and contribution to the organisation. The Board also highly commends Louise Davies willingness to be at the helm and for her unwavering commitment to the organisation and the people we support.

Lastly, enormous thanks to the staff and volunteers of Autism SA for their unwavering dedication and hard work, whose passion and commitment is inspirational.

We look forward to continuing to meet our mission of improving the life outcomes for people with ASD by providing and facilitating more of what people want.

**Jenny Karavolos**  
President, Autism SA

**Louise Davies**  
Acting CEO, Autism SA

“Every time I attend the free workshops I learn something new.”

- Parent

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# SERVICES AND SUPPORT

## Specialised Support Services



### What we do

Our Specialised Support Services team provides support to students on the autism spectrum in educational settings to assist with individual development and the development of autism friendly classroom and school environments.

We use a variety of individualised strategies and practical solutions across multiple disciplines including curriculum adaptations, positive behaviour support, speech and occupational therapy to facilitate school inclusion and success.

Our Autism Spectrum Advisors provide support to individuals and families, including post diagnosis, counselling, information provision and positive behaviour support. Advisors also facilitate family workshops and Social Development Groups for people on the spectrum. These groups provide a safe and supportive environment for participants to learn and network.

### What we achieved:

**1,830**

people on the spectrum received support in schools.

**755**

'Request for Services' from school environments were responded to.

**91%**

of students who received support with a focus on social skill development achieved their goals in the allocated timeframe, with the other 9% making some progress.

**94%**

of students who received support with a focus on self-regulation and anxiety achieved their goals in the allocated timeframe, with the other 6% making some progress.

**708**

families received support following the diagnosis of a family member.

**THIRTY ONE**

people on the spectrum were supported through individual support sessions.

**116**

people on the spectrum attended a Social Development Group.

**287**

participants attended family workshops.

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# SERVICES AND SUPPORT

## iMsocial™

### What we do

iMsocial™ is an online social skills program developed by Autism SA. It provides ready-to-use programs focusing on specific areas of social learning such as communication skills, play skills, boundaries of touch, emotions, sensory and relaxation activities as well as strategies to deal with bullying.

To complement the program, Autism SA developed the iModeling™ App which assists participants in the use of the video modelling methodology used within the iMsocial™ program. Through the App, participants can plan, film and edit video footage on one device, taking away the need for a separate video camera, computer and editing program. It comes with an inbuilt tutorial explaining how to use each feature of the App and provides the basics of video modelling therapy.

The iModeling Boundaries™ App, also developed by Autism SA, provides another flexible tool to teach children the boundaries of the touch concept taught within the iMsocial™ program. Compatible with iPads, it uses photos (uploaded by the parent/carer) of people involved in the child's life.

The child is then able to sort these photos into groups each with a specific relationship, such as family or friends, and designate a specific kind of touch suitable for each group, such as hugs and kisses. While the sorting process needs to be guided by the parent or carer, it assists the child in learning the boundaries of touch, feelings and personal space.

In February 2016, the Wellbeing Research Unit from the University of Adelaide commenced a new pilot study involving three schools who are utilising the iMsocial™ group program. All three schools, and the parents of the children participating in the pilot, have been interviewed with additional follow-up interviews scheduled for November 2016.

Preliminary qualitative results indicate positive feedback on the ease of implementing the program for the staff involved and an indication that the program has had positive effects on the children participating. Full results of the study will be available in early 2017.



What we achieved:

<b>144</b> people signed up for the iMsocial™ individual programs.	<b>SEVENTY ONE</b> people signed up for the iMsocial™ group programs.	<b>598</b> people signed up on the iMsocial™ website.
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# SERVICES AND SUPPORT

## Clinical Support Services



### What we do

#### Therapy Services

Speech Pathology, Occupational Therapy and Psychology services provide tailored support to children and adults in a range of settings including in the home, at Autism SA sites, through childcare centres, kindergartens and at schools.

We also provide support to community projects such as the Salisbury Council's initiative to develop disability friendly playgrounds.

#### Diagnostic Services

Our diagnostic team has been specialising in assessments for individuals suspected of being on the autism spectrum for over 40 years.

The assessment service is delivered across metropolitan Adelaide and in regional areas, and provides vital information which helps to guide and inform intervention and support plans for individuals, educate professionals and assist the community they live in to understand and support the individual to reach their full potential.

#### Foundation Skills Group

Based on the SCERTS® model, the Foundation Skills Group is a small group program for children aged three and half to six years. Located in Salisbury East, the program focuses on assisting children in developing their foundation skills including gross motor, fine motor, communication, social, sensory, emotional regulation, independence and self-help.

The group includes both free play and structured activities working towards the facilitation of skills required for pre-school and school environments. Contemporary approaches to Positive Behaviour Support, the Sequential Oral Sensory (SOS) Approach to feeding and mealtimes and Specialised SleepAbility and Toilet Time techniques are used within the services and to support parents outside of the group setting.

“Foundation skills has been amazing.”

- Kirstin, parent

### What we achieved:

**460**

people on the autism spectrum were supported through Therapy Services.

**270**

diagnostic assessments were conducted, with 69% resulting in a diagnosis of Autism Spectrum Disorder.

**NINE-TEEN**

months was the age of the youngest person assessed with the oldest being

**70**

children and their families were supported via the Foundation Skills Group.

**1,195**

verification of new diagnoses of individuals on the autism spectrum in South Australia.

**SIXTY EIGHT**

**424**

referrals to Autism SA for a diagnostic assessment.



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# SERVICES AND SUPPORT

## The Social Digital Enterprise Program

### What we do

The Autism SA Social Digital Enterprise Program grew from our role as a partner in the University of South Australia 'Digital Enterprise: Pathways to Education and Employment for Young People with Disabilities' research project that concluded in December 2015.

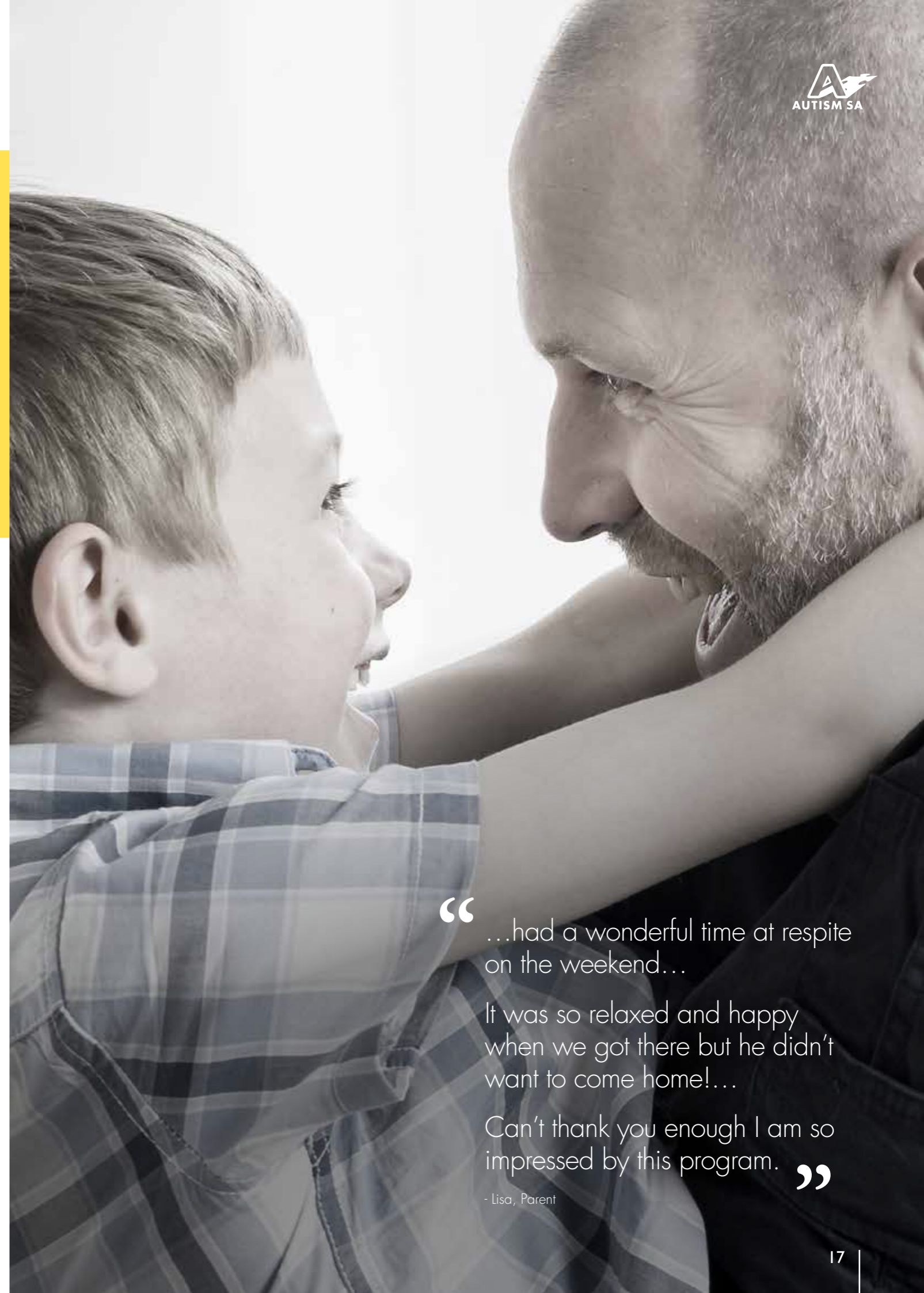
The research project incorporated over 48 participants of mixed gender between the ages of 12-25 years across multiple sites around Australia. The project also had an online presence.

The project focused on mentored activities designed around the participants' personal goals to develop their IT skills and sense of personal initiative, reduce levels of isolation and help to create new futures and career opportunities.

Autism SA is excited to continue this valuable program and is looking to build upon the research project findings and generate partnerships to support pathways to further education or employment in areas of IT vocation.

### What we achieved:

- Autism SA has ensured that the program will continue for the 2016/17 year and has purchased a variety of new equipment to continue supporting the development of the program and the individual, including a 3D printer, new software and Lego Mindstorm robots.



“ ...had a wonderful time at respite on the weekend...

It was so relaxed and happy when we got there but he didn't want to come home!...

Can't thank you enough I am so impressed by this program. ”

- Lisa, Parent

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# SERVICES AND SUPPORT

## Community Support and Education



### Infoline

#### What we do

The Autism SA Infoline is a community service that provides non-clinical information and advice. The team is also responsible for maintaining the Online Library and eBooks systems and attending events and expos to promote autism awareness in the community and facilitate pathways of support.

#### What we achieved

# LIVE CHAT

was implemented in March 2016 as a communication tool for those who did not wish to communicate using the phone but wanted a more instant response using technology.

# 4,651

people contacted the Infoline using the phone, email or 'live chat'.



**autism friendly**  
an Autism SA initiative

The Autism Friendly Charter was fully implemented and is a great way to promote autism awareness, create autism friendly environments and promote inclusion and diversity.

### Autism Advisor Program Northern Territory

#### What we do

The Autism Advisor Program in the Northern Territory supports families to access funding under the Helping Children with Autism initiative as part of the NDIS roll out.

#### What we achieved

- 65 new families registered.
- 126 people attended "Early Days" workshops in various locations including Darwin, Palmerston, Alice Springs, Yuendumu and Daly River.
- A part-time Autism Advisor was specifically recruited for the Alice Springs region and a casual Early Day's facilitator was employed to assist in the delivery of Early Day's workshops throughout the Northern Territory.

### Training and Consultancy

#### What we do

Autism SA provides a variety of training and development opportunities to benefit families, carers, professionals and individuals. We have a highly experienced and diverse training team which includes psychologists, consultants, occupational therapists, speech pathologists and facilitators who have extensive experience in working with individuals on the autism spectrum in a range of settings.

Whether attending one of our regular scheduled workshops or being involved in a customised training package, the training is always hands-on, practical and engaging.

#### What we achieved

- 3,460 people received Training and Consultancy Services.
- Launched the Visual Resource USB and User Manual.
- From feedback gathered, the Professional Development Series recorded 4.65 out of 5 in relation to content delivered and 4.8 out of 5 in relation to presenters' skills.

### Community Support and Inclusion

#### What we do

Our Community Support and Inclusion team provide respite, school holiday programs, day options, community support and supported accommodation. We specialise in customising community support packages.

#### What we achieved

- Considerable growth in demand in the areas of respite, school holiday program, day options, and community support.
- Revised and updated intake and support planning to ensure we effectively capture all information to meet individual needs of people we support and provide information for reporting of outcomes.
- Number of people supported: 175.
- Numbers of hours of support provided to client per week: 1193 that is 62,053 per annum.

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# SERVICES AND SUPPORT

## Business Continuity and Organisational Development

### Business Continuity

#### What we do

Our Financial Services team delivers day-to-day support to the organisation by working together to deliver excellent services. Responsible for the management of financial operations of the organisation, the team provides information and services to help understand issues and opportunities whilst upholding professional standards and integrity.

#### What we achieved

- 1,895 invoices were paid.
- 1,960 invoices were issued.
- 3,502 bank transactions were entered.
- Implementation of automated supported systems.

### Organisational Development and Human Resources

#### What we do

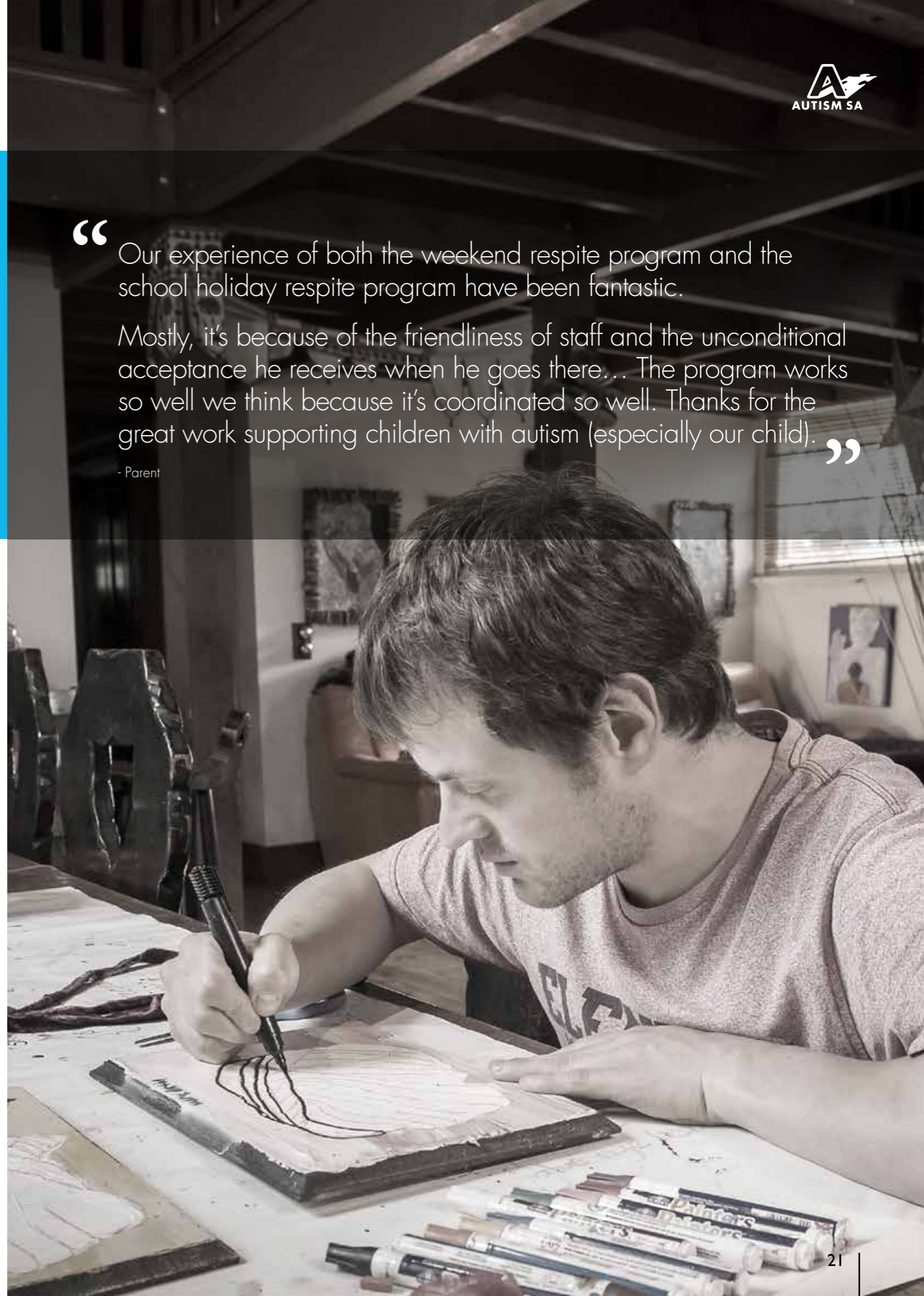
The Organisational Development and Human Resources Team provides a range of strategic and operational supports to ensure that we continue to attract and retain quality staff through a great workplace environment and with appropriate systems to support them.

#### What we achieved

- Welcomed 68 new staff.
- Implemented a review survey to get critical feedback from staff new to the organisation.
- Implemented a new Learning and Development Strategy.
- Conducted an organisational wide cultural survey indicating an organisational going through change, with staff having a strong sense of commitment to the people we support, wanting to improve services, confidence in having the ability to respond to individualised and person centred services and identifying the most exciting elements of the changing environment as opportunities and client interaction.

“ Our experience of both the weekend respite program and the school holiday respite program have been fantastic. Mostly, it’s because of the friendliness of staff and the unconditional acceptance he receives when he goes there... The program works so well we think because it’s coordinated so well. Thanks for the great work supporting children with autism (especially our child). ”

- Parent



# BOARD OF DIRECTORS

Autism SA has a diverse Board of Directors structured to represent the interests of the ASD community and to bring a range of expertise to ensure the effective governance of the organisation. The 2015/16 Board was comprised of the following people:



## Autism SA Board of Directors

Board Member:	Qualifications:	Position:	Committees:	Attendances at meetings:
Jenny Karavolos	B.Acc, CPA, MBA (Brooke Scholar), AIPM	President / Board Appointed Director (first appointed 28/6/2013, re-appointed 26/11/2014)	Finance & Risk Committee	11 Board meetings + AGM 7 Finance & Risk Committee meetings
Troy Mohler	B.Com	Treasurer / Board Appointed Director (first appointed 28/6/2013, re-appointed 26/11/2014)	Finance & Risk Committee	11 Board meetings + AGM 8 Finance & Risk Committee meetings
Luke Dale	BCom, LLB (Hons), GDLP, Notary Public	Board Appointed Director (first appointed 28/6/2013, re-appointed 27/11/2013, re-appointed 5/1/2016)	N/A	10 Board meetings + AGM
Julie McMillan	PhD, Med, BTeach	Board Appointed Director (appointed 8/4/2015)	N/A	10 Board meetings + AGM
Andrew Williams	MBA, B.Mgmt, Dip IT	Client Representative Director (elected 27/11/2013 2 year term, re-elected 25/11/2015 2 year term, resigned June 2016)	Finance & Risk Committee	8 Board meetings + AGM 6 Finance & Risk Committee meetings
Barrie Elvish	BA, Grad Dip (Ed), MBA, GAICD	Managing Director / Company Secretary (appointed 3/12/2014, resigned 10/3/2016)	Finance & Risk Committee	8 Board + AGM 4 Finance & Risk Committee meetings
Louise Davies	BSc, PGCE, Dip Mgmt	Deputy CEO / Company Secretary (appointed 17/3/2016)	Finance & Risk Committee	10 Board meetings (3 as company secretary) + AGM 7 Finance & Risk Committee (3 as company secretary) meetings
Noelene Wadham	Fellow Australian Marketing Institute, Teacher's Registration	Board Appointed Director (appointed 18/12/2015)	N/A	5 Board meetings
Donna Dias	Dip (Early Childhood Education, Care and Development), AdvDip (Business Administration), Dip (Business Studies), Cert IV (Community Services Work), Cert (Case Management)	Client Representative Director (elected 25/11/2015 1 year term)	N/A	4 Board meetings + AGM

## Governance Statement

### Autism SA Governance Statement

The Board is required to act in accordance with the objects of the Autism SA Constitution to:

1. Lead performance improvement of Autism SA through strategy formulation, policy development and monitoring management actions; and
2. Ensure compliance of Autism SA and the correct conduct of Directors both as individuals and collectively, as a Board.

The Board is comprised of no less than six and no more than nine Directors, and will include two Client Representative Directors, between three and six Board Appointed Directors with the skills and expertise that the Board determines it requires, and the Managing Director of the Company.

### Corporate Governance Statement

The Charter clarifies the responsibilities and boundaries of the Board in setting the strategy and direction of Autism SA and managing and controlling the organisation.

As extracted from Autism SA's Board Charter 'Autism SA is a Company Limited by Guarantee and operates as a non-for-profit organisation with the status of a health promotion charity. It is governed by a constitution approved by members.'

### Membership

Membership of the Company comprises of two classes: Ordinary Members and Associate Members who pay an annual fee. For further information regarding organisational membership please refer to the constitution of Autism SA published publicly on the Company website at [www.autismsa.org.au](http://www.autismsa.org.au)

### Ethical Standards

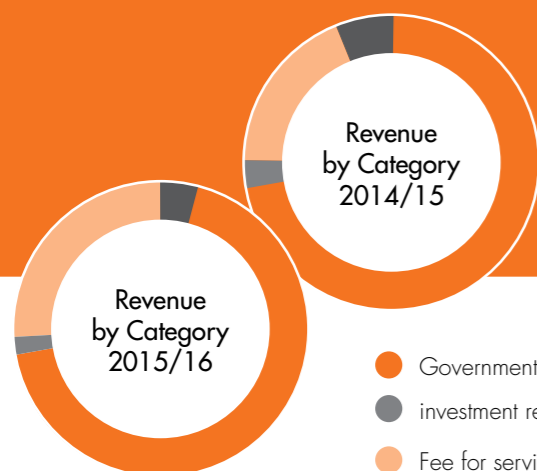
Autism SA is committed to maintaining the highest of ethical standards. The organisation follows good practice in governance to ensure integrity and influence. To this end, the Company has developed extensive policies and maintains third party certification against the Service Excellence Framework (SEF) as part of our quality assurance and continuous improvement framework.

### Privacy Policy

Autism SA values support from the community and is committed to ensuring the privacy of the personal information that is entrusted to the organisation. The respect for privacy forms part of the ongoing trust the organisation wishes to maintain with stakeholders.

Further details regarding the Board and Autism SA's financial position are outlined in the audited financial report for the year ended 30 June 2016. This report can be obtained online from [www.autismsa.org.au](http://www.autismsa.org.au)

# TREASURER'S REPORT



- Government funding
- investment revenue
- Fee for service income (including NDIS)
- Events, fundraising and other income

## Financial Position

The net financial result for the consolidated activities of the Autism Association of South Australia and the Autism Trust Fund of South Australia for the year ended 30 June 2016 was a surplus of \$280,837. This represents a significant improvement from the deficit of \$72,748 recorded for the year ended 30 June 2015.

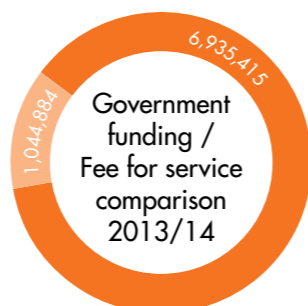
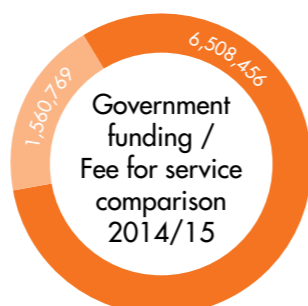
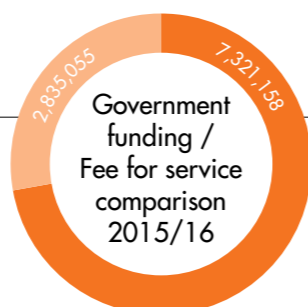
The total revenue for the consolidated entity for the year ended 30 June 2016 has increased by 21% per cent from the prior year. This increase relates primarily to additional fee for service income generated by services provided under the NDIS.

Government funding increased by 12 per cent from the prior year and represented 68 per cent of total revenue for 2015/16. As a proportion of total revenue, this represents a decrease from 73 per cent of total revenue in 2014/15.

Fee for service income, which includes services provided to NDIS participants, increased by 82 per cent and represented 26 per cent of total revenue for 2015/16 as compared to 18 per cent of revenue in 2014/15. The increasing proportion of fee for service income is a trend observed since the 2013/14 year and which is expected to continue in future years as the rollout of the NDIS progresses.

In contrast, government funding as a proportion of total income is expected to continue to decrease as funding transitions from existing grants into the NDIS. The change in the proportion of government funding compared to fee for service income is illustrated in the graphs opposite.

Expenses have increased by 17 per cent from the prior year which relates primarily to an increase in employee benefit expenses in the current year, resulting from increased employee numbers and increasing pay rates.



- Government funding
- Fee for service income



Troy Mohler, Treasurer

The financial performance of the consolidated entity is summarised below:

Table 1 - Profit and Loss Position	2015/16	2014/15	% change
Operating revenue	10,757,092	8,917,038	21%
Operating expenses	10,476,255	8,989,786	17%
<b>Net surplus/(deficit)</b>	<b>280,837</b>	<b>(72,748)</b>	<b>486%</b>

The net asset position of the consolidated entity increased by 6 per cent from \$3,172,260 as at 30 June 2015 to \$3,354,842 as at 30 June 2016 as presented below:

Table 2 - Balance Sheet	As at 30/6/16	As at 30/6/15	% change
Current assets	1,908,991	1,167,878	63%
Non-current assets	3,745,063	3,620,046	3%
<b>Total assets</b>	<b>5,654,054</b>	<b>4,787,924</b>	<b>18%</b>
Current liabilities	2,195,788	1,485,226	48%
Non-current liabilities	103,424	130,438	-21%
<b>Total liabilities</b>	<b>2,299,212</b>	<b>1,615,664</b>	<b>42%</b>
<b>Net assets</b>	<b>3,354,842</b>	<b>3,172,260</b>	<b>6%</b>

Total assets increased by 18 per cent, represented by an increase in cash held at year end, an increase in the value of available-for-sale financial assets and additional capital investment in a Client Relationship Management System.

Total liabilities increased by 42 per cent due primarily to an increase in the balance of the Grants in Advance liability, which correlates to the increase in cash held as noted above.

The Financial Report of the Autism Association of South Australia and controlled entity for the year ended 30 June 2016 has been audited by Deloitte Touche Tohmatsu and copies are available at [www.autismsa.org.au](http://www.autismsa.org.au).

# THANK YOU

Autism SA would like to take this opportunity to thank our Ambassadors, Life Members, Donors and our generous Corporate Sponsors. We would also like to recognise our Patron, Professor Warren Bebbington, Vice Chancellor of the University of Adelaide.

## Ambassadors

Katharine Annear  
Jean Boulter  
Gloria Bryant  
Brooke Clark  
Katy Correll  
Abbey-Leigh Dalton  
Tara Davis  
Matt Deighton  
Nadia Demasi  
Kristie Dix  
Lachlan Earl  
Alison Gaskin  
Barbara Green  
Julie Julyan  
Alison Keast  
Stephanie Kowalski  
Stephen Loveridge  
Vivienne Mangos  
Jon Martin

## Life Members

Bruce Meatheringham  
Kathryn Michaelsen  
Helen Neale  
David Palmer  
Annette Paterson  
Melissa Poole  
Kristen Richards  
Linda Sandell  
Zoe Sandell  
Tamara Sernecki  
Charlie Stone  
Miwa Stynes  
Julie Taylor  
Amanda Tulloch-Hoskins  
Donna Webb  
Diane Whitaker-Lockwood  
Josie Wilson  
Stewart Wymer

## Donors

Roma Aimes  
Mary Angel  
Rose Baker  
Assoc.Prof. Verity Bottruff  
Richard Bruggemann  
Jean Bryant  
Cheryl Casey  
Jean Cox  
Lloyd Cox  
Betty Davis †  
Ken Foggo †  
Leigh Hall OAM  
Ruth Halpin  
John Harley  
Nerida Higgins †  
Joy Johns  
Hilary Johnson AM †  
Betty Jordan OAM  
Dr Margaret Kyrkou  
Judith Leeson  
Dr Ruth McIntyre  
David McLean  
Anne Nottage  
Valerie Retallick †  
John Rosevear  
Mae Saun †  
Matthew Tiddy  
Dr Peter Tilleit  
Bernard Vaughn  
Dudley Willson †  
Margaret Wilson  
Baiada Children's Charity Nest  
Deloitte  
ETSA Utilities Employees  
The Hackett Foundation  
Liquor Industry Gold Day  
Nexus Pharmacy  
Australian Broadcasting Association Employees  
Fay Fuller Foundation  
Lions Club Paralowie  
Lions Club Brighton  
Macquarie Foundation  
Hotel Royal  
Burnside Primary School  
Grace Clothing Charity  
Gully Environment Network  
Kiwanis Club of Mitcham  
Greek Women's Society of SA  
Ride For Autism  
NTP Forklifts  
Gawler River Junior School  
Commonwealth Bank Social Group

(† denotes deceased)



“As someone who doesn't know much about ASD I found (training) very informative and gave me some good ideas to implement in class.”

- Amanda

